

# Recruitment Pack for Community Partnership Membership Roles

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## 1. Introduction to Community Partnership by Interim Chair, Jon Collins

The aim of this pack is to provide you with the information and paperwork necessary to apply to become a member of the newly established Theddlethorpe GDF Community Partnership.

Included in the pack is an explanation of the role of the Community Partnership, its structure, and the recruitment process together with an application form to be completed and returned should you wish to volunteer. Government Guidance means that the maximum number of Community Partnership members is set at fifteen and the Working Group decided that the majority should be drawn equally from local councils, local voluntary organisations, and local businesses. Once appointments have been made to the Community Partnership however, there will be other opportunities for anyone interested to get involved through sector forums, working groups and Partnership Board co-optees.

When the Theddlethorpe GDF Working Group was established in October 2021, it was charged with completing three main tasks and specifically;

- to share information and to start a conversation about what it would mean to have a GDF sited in the area,
- to identify a Search Area within which work to identify a suitable site will be focused,
- and to set up a Community Partnership to oversee both the continuing community conversation and the site investigation and development process.

Now that a Community Partnership has been formed, our focus is on appointing members from local community organisations and local businesses to join the Theddlethorpe GDF Community Partnership.

I hope the following information will provide you with what you need to decide if you would like to join us. If however, you have any questions about the process and would like support with the form or would prefer a paper copy of the pack, then please email [GDFinfo-Theddlethorpe@nda.gov.uk](mailto:GDFinfo-Theddlethorpe@nda.gov.uk)

Thank you again for your interest in the Community Partnership.

Kind Regards

Jon Collins,

Interim Chair, Theddlethorpe GDF Community Partnership

## 2. Why get involved with the Community Partnership?

The Theddlethorpe GDF Community Partnership must be reflective of the community and needs to be made up of people from various organisations and groups, who can bring a wealth of different experiences and skills to the table.

The Community Partnership will develop a 'Programme of Activities' which responds to, and addresses, local questions raised from all sections of the community across the Search Area.

It will recruit new members and engage widely with the community, listening and understanding needs and concerns, and sharing knowledge and keeping people informed.

As a member of the Community Partnership, you will be able to do the following:

- Help ensure that the local community has all the information they need to be able to understand the requirements for siting a GDF and make an informed decision on whether it is right for the area.
- Bring people together in community settings and encourage them to continue to have the conversations about a GDF and recognise the sensitivities of this project and the opinions of others.
- Work with other partners to create a long-term vision for the community that sets out what investment would be needed in the area and where it would benefit people the most.
- Request further studies, reports, and research to be carried out as part of the agreed programme of activities, to explore the potential impact and benefits of a GDF.

Community Partnership members will have access to relevant independent experts, if required, for technical, social, scientific and policy enquiries. Nuclear Waste Services (NWS) will provide information on geological disposal and can also connect communities with groups, regulators and companies engaged in international geological disposal programmes.

Communities are at the heart of our programme and a Geological Disposal Facility (GDF) will only be built if a suitable site can be identified and the community gives consent.

## 3. What is Geological Disposal and the GDF programme?

A Geological Disposal Facility, or GDF, is an underground facility designed to safely and securely dispose of our radioactive waste – specifically 'higher-activity' waste (the most radioactive kind).

It involves building a series of specially designed and engineered vaults and tunnels deep underground. It could potentially be three times deeper than the height of the Shard in London, Britain's tallest building.

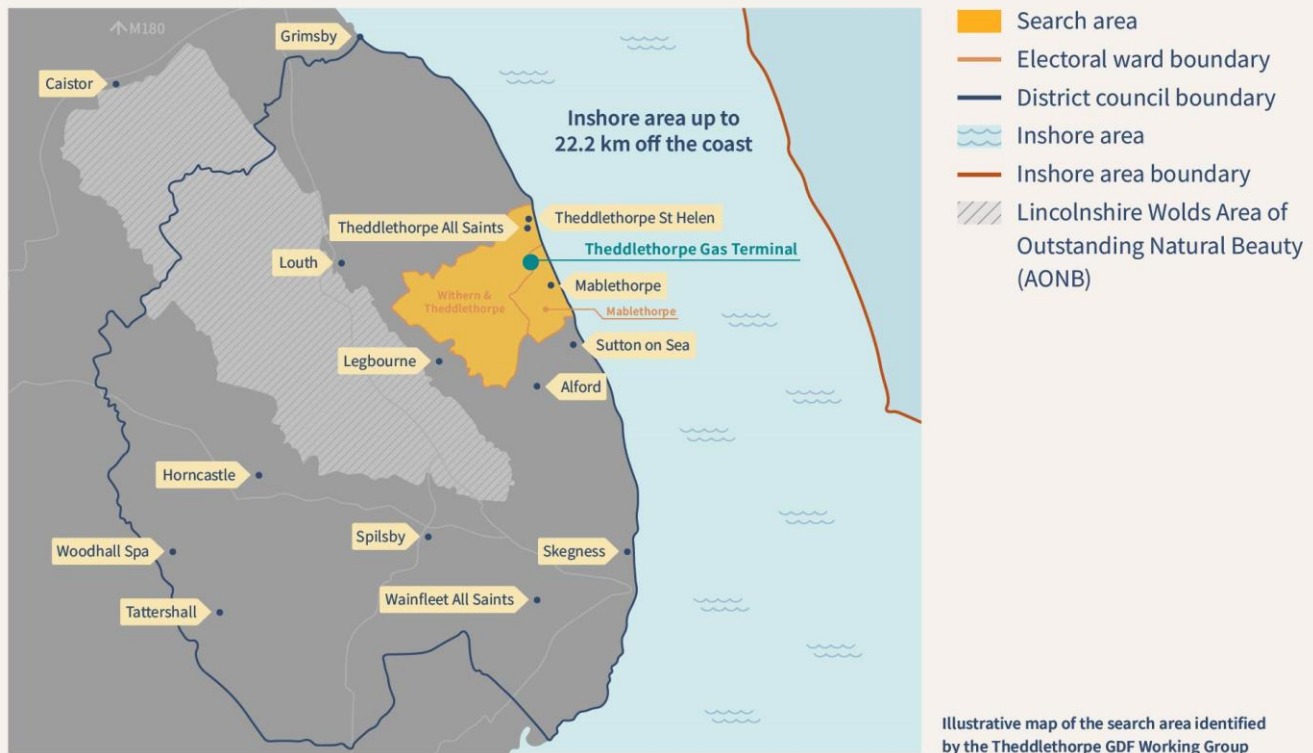
Once the waste is placed inside a GDF, the facility will eventually be permanently sealed. The way the facility is designed and engineered means it can be sealed to protect people and the environment for hundreds of thousands of years, without needing any maintenance, while the radioactivity fades away naturally.

Scientists and other authorities all over the world agree that a GDF is the safest way to deal with 'higher-activity' radioactive waste (the most radioactive kind) for the long term. This international consensus comes after decades of scientific research.

The [Office for Nuclear Regulation](#) and the [Environment Agency](#) review the designs for a GDF, the proposed site, and the science that informs them, to make sure it protects people and the environment. A GDF will only be built if it can be shown to be safe for both people and the environment. As soon as construction starts on a GDF, the site will have to meet strict safety standards.

#### 4. A Community Partnership for the Theddlethorpe and Mablethorpe area

## Theddlethorpe search area



As part of its work, the Theddlethorpe GDF Working Group identified an initial Search Area which includes the electoral wards of Withern & Theddlethorpe and Mablethorpe.

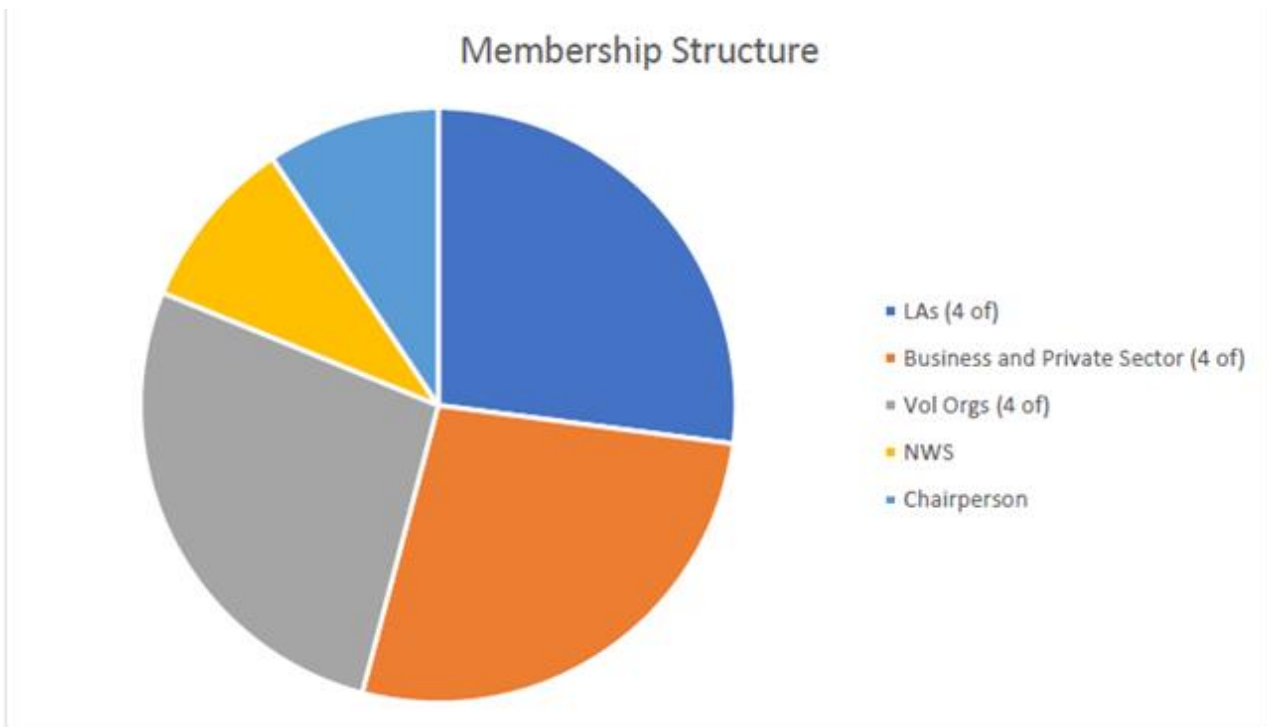
The Community Partnership will continue conversations with the community, to understand and answer its concerns and questions as well as developing a vision with the community about what it wants its future to look like.

This work will take time and after a community has had this time to consider the information relating to a GDF, there will be a Test of Public Support. This could take many forms, including a poll or referendum, for example that lets people in the electoral wards around the proposed site have their say about a GDF. Without their support, the project will not go ahead.

**Membership structure**

To make sure that the Community Partnership is not dominated by one voice, the Theddlethorpe GDF Working Group adopted a sector-based structure for the Community Partnership.

Please see the model below explaining how membership will be developed, and members recruited from sectors within the area.



If the initial TCP had 14 members it would be structured as so:

Organisation type	Number of Organisations
rPLA or Local Authorities + Parish Councils	4
Business and Private Sector	4
Voluntary organisations	4
Nuclear Waste Services	1
Chairperson	1

## 5. Personal attributes and role profiles

**The Community Partnership working as a team will jointly be responsible for:**

*For more detail see Working with Communities Policy (WWC Policy)*

- Commitment to exploring the possibility of the development of a Geological Disposal Facility (GDF) in the identified Search Area, according to the requirements of the WWC Policy.
- Developing and refining the Community Partnership Agreement as required.
- Delivering the role and functions of the Community Partnership as identified in the WWC Policy.
- Understanding GDF development proposals to an appropriate level, including interaction with any specialists or advisors employed or contracted by Nuclear Waste Services (NWS).
- Identifying and appointing additional or alternative members to the Community Partnership.
- Developing and regularly reviewing a Programme of Activities with clarity of outputs and outcomes to ensure timely delivery of each part of that programme.
- Ensuring people in or affected by the Search Area have the continued opportunity to get involved being mindful of engagement, media, and messages to ensure social inclusion.
- Ensuring networks, groupings and organisations represented by members are both informed, and their views reflected, whilst understanding confidentiality and GDPR requirements.
- Establishing a Community Investment Panel and criteria for allocation of funds in accordance with the WWC Policy.
- Ensuring there is a Community Vision in place that enables effective use of the Community Investment Funding and reflects the needs of people in the Search Area, including considering the part a GDF may play in that vision.
- Making recommendations to the relevant Principal Local Authority (ies) relating to the Test of Public Support and the Right of Withdrawal.
- Undertaking self-reflection to ensure efficient and effective delivery.

### **Attributes of Community Partnership members**

Members of the Community Partnership will be expected to have (or acquire through onboarding) the following attributes which will be used by the Selection Panel.

#### **Skills with the ability to:**

- Act as a spokesperson for a local community/interest group/local stakeholder group.
- Engage with people on difficult issues, including active listening.
- Recruit volunteers for community/local stakeholder groups.
- Make an active contribution to support delivery of the Partnership's Programme of Activities.

**Experience with the ability to:**

- Demonstrate positive involvement in resolving matters of importance to the local community.
- Demonstrate a strong connection to the Search Area and its community (lives or works in the Search Area).
- Engage with stakeholders representing local business, local causes, and local partnerships.
- Work as a team member and/or in partnership with community organisations.

**Knowledge with an understanding of:**

- Local government and how decisions are made.
- Key issues that are relevant to part or all the local community within the Search Area.
- The siting process for a GDF.
- Allocation and/or management of grant processes.

**Personal commitment to:**

- Constructive delivery of the Community Partnership's responsibilities as outlined above.
- Conforming with the Community Partnership Values and behaviour or constructive working in line with responsibilities of the Community Partnership.
- A schedule of meetings at a mutually agreeable time, and in a style to suit members of the Community Partnership.
- Participate in subgroups, events and networks by agreement and personal relevance to ensure relevant information is gathered and exchanged.
- Induction, on-boarding and personal development.
- Adhere to Terms of Reference, Community Partnership Agreement, and other compliance policies and procedures that have been developed for the Community Partnership to operate safely, effectively, and efficiently.
- Sharing skills, knowledge, and experience with team members, taking lead roles as required.

**Supporting Community Partnership members**

- Employed personnel are expected to be paid/reimbursed by their employers.
- Non-employed members or those working for organisations in a voluntary capacity will have out of pocket expenses reimbursed as identified in the expenses policy.
- Induction, on-boarding and personal development will be provided to ensure effective engagement to undertake partnership roles and requirements.
- Nuclear Waste Services (NWS) will provide technical, professional, administrative, and other support including access to contractors to provide expertise and a variety of support to assist Community Partnership members.
- The Partnership chair will be available to support members as appropriate.
- Members will be expected to sign the Partnership agreement. Professional advice will be available if required.



## 6. Equality Statement

We value the unique differences that each of our members will bring to the Community Partnership and are committed to creating an environment where everyone feels respected, included, and able to perform at their best. We are committed to creating a partnership that is diverse and inclusive. We value the diversity of our members and actively seek to have a partnership that represents the Search Area and its full diversity.

### **Disability Confident Proposal:**

Nuclear Waste Services (NWS) is a member of the disability confident scheme; they guarantee to interview all candidates who have a disability who meet all the essential criteria for the roles. In cases where there is a high volume of candidates who have a disability who meet all the essential criteria, they will interview the best candidates from within that group.

## 7. How to Apply

If you would like an informal conversation about the role prior to your application, please email us [GDFinfo-Theddlethorpe@nda.gov.uk](mailto:GDFinfo-Theddlethorpe@nda.gov.uk)

To apply, please complete the online form provided on the website, or you can request a hard copy and return this by post.